
City of Chardon
Job Description

Title - Streets, Cemeteries and Parks Maintenance Worker

STATUS: Non-Exempt

REPORTS TO: Foreman of Streets, Cemeteries, and Parks

PAY PLAN: AFSCME

PAY GRADE: 1

REVISION DATE: September, 2018

PURPOSE OF POSITION:

This is technical and manual work for the City's streets, parks, cemeteries and storm sewer systems. Work involves the operation, maintenance and repair of streets, storm sewers, parks, and cemeteries.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- Performs maintenance activities in the areas of streets, cemeteries, and parks as assigned.
- Operates and repairs equipment and tools of the Division.
- Sandblasts and paints City equipment, buildings and signs.
- Removes dead animals from City streets, highways and City owned property.
- Is on-call for emergency duties, snow removal, and ice control.
- Responds to emergencies of other divisions and departments as may be required. Assists other division and departments as directed.
- Performs related work as directed.

MINIMUM QUALIFICATIONS:

Must have a high school diploma or equivalent.

Must have a minimum of one (1) year of experience, or equivalent, in a public works or public service department with considerable experience in streets, cemeteries, parks, and other public infrastructure.

Possession of a valid State of Ohio Class - A Commercial Driver's License or ability to obtain upon hire.

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of the materials, methods, and techniques used in public works maintenance activities.
- Knowledge of proper snow plowing technique.
- Ability to exercise safety requirements and practices of the construction, excavation, and municipal services, trades and in handling potentially dangerous chemicals and equipment.
- Knowledge of the principles and practices governing the construction and maintenance of streets, sidewalks, storm sewers and other facilities.
- Ability to work closely with City employees and the general public.
- Ability to work under adverse conditions and cope with an irregular work schedule.
- Experience in landscape activities of grass maintenance and plant care.

PHYSICAL REQUIREMENTS:

This is medium work requiring the exertion of 50 pounds of force regularly, some heavy work requiring the exertion of 100 pounds of force occasionally, and up to 20 pounds of force constantly to move objects. Physical activities include climbing, balancing, stooping, standing, walking, pushing, pulling, lifting, reaching, fingering, grasping, and repetitive motions. Also includes the necessity to communicate by talking, hearing/listening. Specific vision abilities required by this job include close, distance and peripheral vision; depth perception; and the ability to adjust focus, for operation of machines and equipment, determination accuracy and thoroughness of work, and observation of general surroundings.

WORK ENVIRONMENT:

The employee is subject to inside and outside environmental conditions including, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, dust/dirt, grease/oils, paint fumes, moving parts of machinery and extreme weather conditions both hot and cold. Work is generally outdoors.

In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.